



Workforce Education and Training FY 23/24 ANNOUNCEMENT



HCA MHRS Loan Repayment Program

The OC Health Care Agency (HCA) Mental Health and Recovery Services (MHRS) is pleased to announce that the 2023/2024 Loan Repayment Program Cycle will open on October 1st. We encourage all potential applicants to go to [Workforce Education and Training: Central Application](#) to complete their application.

A limited number of awards will be available to HCA Mental Health and Recovery Services staff and contract providers; award recipients may receive up to \$10,000 towards the repayment of educational loans.

- ❖ Applications for the **2023 cycle** open on October 1, 2023 at: [Workforce Education and Training: Central Application](#).
- ❖ ACLRP application must be submitted via the online application system by **November 30, 2023**. Applications submitted after **November 30th at 5 p.m. PST** will not be accepted.
- ❖ This program requires that eligible HCA Mental Health and Recovery Services applicants work in a “hard-to-fill” position. Please refer to the HCA MHRS “hard to fill/retain” criteria* established to meet our critical workforce needs.

Program overview and requirements:

- The Loan Repayment Program is a component of the SCRIP Workforce Education and Training (WET) Program managed by the California Mental Health Services Authority, which reviews eligible applications and generates agreements with the awardees.
- Eligible applicants must work in a County-operated or contract program in HCA MHRS.
- Awardees are required to work for 12 months (one year) in a hard-to-fill or hard-to-retain position in a County-operated or contracted HCA MHRS program

If you have any questions on the application process and requirements, contact **CaIMHSA** directly at aileen.dizon@calmhsa.org. For questions on HCA MHRS eligible settings and/or the “hard to fill/retain” eligibility criteria*, contact the BHTS **FIP Coordinator** at FIP@ochca.com or by phone at (714) 667-5600



Eligibility Requirements for HCA MHRs Providers

Work Hours & Location

- Must work a minimum of 32 hours per week in an eligible HCA Mental Health and Recovery Services (MHRs) County-operated or contract provider setting.
- Psychiatrists must work a minimum of 10 hours per week in a public mental health program.

Employment Status

Must be employed in an eligible provider role as identified in the Loan Repayment Program Guide, for a minimum of twelve (12) months in a permanent position.¹

AND AT LEAST ONE OF THE FOLLOWING:

Staff who are bilingual in one of the County’s threshold languages and/or who represent the ethnically and culturally diverse communities that HCA MHRs serves.

- Bilingual in Spanish, Chinese, Korean, Arabic, Farsi, or Vietnamese *and/or*
- Have lived experience as a mental health consumer/family member or represent a culturally or ethnically diverse community that the HCA MHRs serves

OR

Staff in hard-to-fill/retain positions, or those who possess experience or expertise in hard-to-fill/retain skill sets.²

- Psychiatric mental health nurse practitioners
- Behavioral health nurses
- Psychiatrists, especially child psychiatrists
- Licensed/pre-licensed clinical social workers, marriage/family therapists, or professional clinical counselors
- Certified drug and alcohol counselors
- Clinical psychologists

Behavioral Health Administrative Roles such as:	Staff who work in programs delivering services to:
<ol style="list-style-type: none"> 1. Managers 2. Service Chiefs/Supervisors 3. Administrative support staff 	<ol style="list-style-type: none"> 1. Older adults 2. Transitional age youth 3. LGBTQI 4. Clients with forensic mental health services

For questions on HCA MHRs eligible settings and/or the “hard to fill/retain” eligibility criteria, contact the BHTS **FIP Coordinator** at FIP@ochca.com or by phone at (714) 667-5600.

¹ Change of jobs to a different organization during the application review process is cause for disqualification, as it voids the minimum length of time for the employment requirement. However, a change of job with the same organization, serving the same population in a hard to fill/retain position will not disqualify.

² To receive credit, clearly identify your qualifying program, job functions and direct service hours on the “Employment Verification”, sent after submission of the Loan Repayment application.